

PRESS RELEASE

EDILIZIACROBATICA PUBLISHES ITS SECOND SUSTAINABILITY REPORT:

TRANSFORM THE CULTURE OF CONSTRUCTION IN THE WORLD

<u>Genoa, 18 October 2023</u> - EdiliziAcrobatica S.p.A. ("Company" or "ACROBATICA"), the parent of the group of the same name, specialised in construction such as maintenance and renovation of buildings and other architectural structures using double safety ropes, listed on the Euronext Growth Milan stock exchange (ticker symbol EDAC) and on Euronext Growth Paris (ticker symbol ALEAC), announces that it has published its second <u>Sustainability Report</u>, updated as at 31 December 2022.

This is the second sustainability report of the company that will turn 30 in 2024, the first one having been published last year, and it underscores how the efforts made to reduce environmental impact and assume strong social responsibility are producing positive results.

Indeed, the company's success is based on a technique that by its very nature has a reduced impact on the environment, both in terms of the use of ropes (the production of which is absolutely less burdensome for the planet than manufacturing steel) and in terms of the minimal invasiveness of the works themselves that, thanks to the double safety rope technique, do not spoil the view. Acrobatica is replacing its car fleet, which at the end of 2022 consisted in about 30% green vehicles, a figure that should reach 95% by the end of 2024.

With regard to environmental issues, the Group has also strongly improved its Sustainalytics Rating, bringing it to 11.8 (-7.4 points compared to the previous rating of 19.2).

The company's business model, which has proven to be perfectly replicable and scalable both in Italy and abroad, is characterised by a large investment in the group's human resources, a workforce counting 1,170 people at the end of 2022, each of which received about 90 hours of training on average for a total of over 107,000 hours. In order to ensure continuity in training at every managerial and technical level, Acrobatica has also founded internal academies, one dedicated to construction workers (WallmanW), one to salespeople (SalesAcademy), and one to office workers and managers (EAcademy).

As it operates in a predominantly male sector, the Group has also sought to balance the presence of men and women within its management team: the head office in Genoa, where the Group's headquarters are located, is more than 40% female. Gender equality is a core focus for the Group, led by a woman, Anna Marras, and the first Acrobatica female construction workers were hired in 2021, while at the same time initiatives were launched to reduce the gender pay gap. The company is also represented by employees of 32 nationalities. These figures underscore the Group's attention to issues of diversity and inclusion.

Acrobatica's focus on people is also aimed at supporting vulnerable groups, and specifically the company has supported the volunteer organisation SEA - SuperEroiAcrobatici since its founding, which promotes initiatives for children admitted to major Italian and French hospitals by organising spectacular rappels by superheroes.



Anna Marras, CEO of Acrobatica: "We believe that the role of the businessperson is first and foremost a role of responsibility. This means that every businessperson should strive to ensure a better future through the efforts of their company. Indeed, this translates into an assumption of responsibility towards the planet, understood as a complex organism in which nature and human beings co-exist in a perfect balance. However, the evidence shows how we often forget how each of us can do our part in whatever role we play in our personal and professional lives. In contrast, every Acrobatica worker knows that their efforts are crucial for improving the planet, not to impoverish it but rather to protect it. Similarly, every Acrobatica worker is supported and trained so that the awareness of their responsibility towards other people is never lost. Because if it is true that our mission is to transform the culture of construction in the world, the responsibility for this transformation lies with each one of us".

Martina Pegazzano, Sustainability Manager of Acrobatica: "We are truly pleased to have published the second edition of the sustainability report, which recounts how this Group is perfectly integrating sustainability within its business, laying the foundations for an important change that we are already engaged in and that we are called upon to champion, and which will lead us to continue being a point of reference for our customers and a source of inspiration for the public and all our stakeholders".

For info: www.ediliziacrobatica.com

EdiliziAcrobatica S.p.A. is the leading company in the exterior renovation sector. Founded in Genoa in 1994 by Riccardo Iovino, the company now has more than 2,300 employees and over 130 operating areas in Italy, France, Spain, the Principality of Monaco and the United Arab Emirates. The double safety rope technique it employs allows working without scaffolding or aerial platforms, thus offering end customers a quality service. Listed on the Euronext Growth Milan market since November 2018 and on the Euronext Growth Paris market since February 2019, ACROBATICA has integrated the principles of sustainability into its Business Model, guaranteeing a naturally sustainable service and a responsible approach that pursues the well-being and satisfaction of its internal and external stakeholders, and in 2022 it earned an ESG Rating that places it among the lowest-risk companies in its cluster of reference.

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<u>Group Investor Relator</u> EdiliziAcrobatica S.p.A. Martina Pegazzano <u>investor.relator@acrobaticagroup.com</u> C: +39 342 0392683 Press Office Manager EdiliziAcrobatica S.p.A. Deborah Dirani ufficiostampa@ediliziacrobatica.com C: +39 393 8911364



<u>Financial Press Office</u> Close to Media Davide Di Battista davide.dibattista@closetomedia.it Enrico Bandini enrico.bandini@closetomedia.it Euronext Growth Advisor Banca Profilo S.p.A. <u>Via Cerva 28 - 20122 Milan</u> ediliziacrobatica@bancaprofilo.it Tel. +39 02 584081